Indigenous Relations

Annual Report
2015-16

Alberta
Government

Note to Readers:
Copies of the annual report are available on the Indigenous Relations website
www.indigenous.alberta.ca

Indigenous Relations

Communications
19th floor, Commerce Place
10155-102 Street
Edmonton, AB T5J 4G8

Phone: 780-427-8407
Fax: 780-427-4019

ISBN: 978-1-4601-2842-8 (print)
ISBN: 978-1-4601-2843-5 (online)

JUNE 2016

Indigenous Relations

Annual Report
2015-16

Preface 1

Minister's Accountability Statement 2

Message from the Minister 3

Management's Responsibility for Reporting 4

Results Analysis 5

- Ministry Overview 7
- Discussion and Analysis of Results 11
- Performance Measure Methodology 31

Financial Information 35

- Independent Auditor's Report 38
- Financial Statements 39

Annual Report Extracts and Other Statutory Reports 63

- *Public Interest Disclosure (Whistleblower Protection)* Act 65

Preface

The Public Accounts of Alberta are prepared in accordance with the *Financial Administration Act* and the *Fiscal Planning and Transparency Act*. The Public Accounts consist of the annual report of the Government of Alberta and the annual reports of each of the 20 ministries.

The annual report of the Government of Alberta contains ministers' accountability statements, the consolidated financial statements of the province and the *Measuring Up* report, which compares actual performance results to desired results set out in the government's strategic plan.

On February 2, 2016, the government announced new ministry structures. The 2015-16 ministry annual reports and financial statements have been prepared based on the new ministry structure.

The Ministry of Indigenous Relations is comprised of programs formerly in the Ministry of Aboriginal Relations.

This annual report of the Ministry of Indigenous Relations contains the minister's accountability statement, the audited consolidated financial statements of the ministry and a comparison of actual performance results to desired results set out in the ministry business plan. This ministry annual report also includes:

- **the financial statements of entities making up the ministry including the Department of Indigenous Relations, the Metis Settlements Appeal Tribunal, and the Northern Alberta Development Council for which the Minister is responsible;**
- **other financial information as required by the *Financial Administration Act* and *Fiscal Planning and Transparency Act*, either as separate reports or as a part of the financial statements, to the extent that the ministry has anything to report; and**
- **financial information relating to trust funds.**

Minister's Accountability Statement

The ministry's annual report for the year ended March 31, 2016, was prepared under my direction in accordance with the *Fiscal Planning and Transparency Act* and the government's accounting policies. All of the government's policy decisions as at June 6, 2016 with material economic or fiscal implications of which I am aware have been considered in the preparation of this report.

[Original signed by Richard Feehan, Minister of Indigenous Relations]

Honourable Richard Feehan
Minister of Indigenous Relations

Message from the Minister

The Alberta government is charting a new direction with Indigenous peoples based on a spirit of trust, respect, and reconciliation.

The interests and concerns of Indigenous people are the interests and concerns of our government. Premier Rachel Notley made this clear, as one of this government's first significant acts was her apology to residential school survivors, and commitment to join the call for a national inquiry into missing and murdered Indigenous women and girls.

Shortly after my appointment as Minister of Indigenous Relations, I was proud to be a part of the announcement on the Kee Tas Kee Now Tribal Council Framework Agreement, to establish the first, First Nations education authority; and, to join my provincial and federal colleagues, as well as families of missing and murdered Indigenous women and girls, at the second National Roundtable on Missing and Murdered Indigenous Women and Girls.

I was also eager to begin working with Indigenous leaders and community representatives on implementing the principles and objectives of the United Nations Declaration on the Rights of Indigenous Peoples. It is perhaps the most aspirational work we are undertaking as a government. The United Nations Declaration has the potential to profoundly change the lives of Indigenous peoples as it touches on the environment, cultural protection, and self-determination.

Listening to the concerns and priorities of Indigenous peoples in Alberta underscores our commitment to renewing our relationship. Indigenous peoples are telling us that they want strong and healthy communities where people have access to a strong education and every opportunity to be equal participants economically, socially and culturally.

In response, we are partnering with Indigenous people to: build economic security for Indigenous women through the First Nations and Metis Women's Councils on Economic Security; support economic development within Indigenous communities; provide career opportunities through the Alberta Indigenous Intern Program; ensure the voice of Indigenous peoples is heard on Alberta's climate change policy; and ensure the province's duty to consult on land management and resource development is met.

In the coming months, we will continue to work side-by-side with Indigenous leaders and communities to build a future where Indigenous people thrive in a society that honours their cultures, traditions and values; and Indigenous children and families are healthy, educated, safe, and able to participate in Alberta's economy in the same way as other Albertans.

Indigenous Relations is a small ministry that is making huge strides toward a future of greater equality and vibrancy for Indigenous peoples in Alberta, and I am proud to lead this meaningful work.

[Original signed by Richard Feehan, Minister of Indigenous Relations]

Honourable Richard Feehan
Minister of Indigenous Relations

Management's Responsibility for Reporting

The Ministry of Indigenous Relations included the Department of Indigenous Relations, the Metis Settlements Appeal Tribunal and the Northern Alberta Development Council as of March 31, 2016.

The executives of the individual entities within the ministry have the primary responsibility and accountability for the respective entities. Collectively, the executives ensure the ministry complies with all relevant legislation, regulations and policies.

Ministry business plans, annual reports, performance results and the supporting management information are integral to the government's fiscal and strategic plan, annual report, quarterly reports and other financial and performance reporting.

Responsibility for the integrity and objectivity of the consolidated financial statements and performance results for the ministry rests with the Minister of Indigenous Relations. Under the direction of the Minister, I oversee the preparation of the ministry's annual report, including consolidated financial statements and performance results. The consolidated financial statements and the performance results, of necessity, include amounts that are based on estimates and judgments. The consolidated financial statements are prepared in accordance with Canadian public sector accounting standards. The performance measures are prepared in accordance with the following criteria:

- Reliability – information agrees with underlying data and the sources used to prepare it.
- Understandability – the performance measure methodologies and results are presented clearly.
- Comparability – the methodologies for performance measure preparation are applied consistently for the current and prior years' results.
- Completeness – performance measures and targets match those included in Budget 2015.

As deputy minister, in addition to program responsibilities, I am responsible for the ministry's financial administration and reporting functions. The ministry maintains systems of financial management and internal control which give consideration to costs, benefits, and risks that are designed to:

- provide reasonable assurance that transactions are properly authorized, executed in accordance with prescribed legislation and regulations, and properly recorded so as to maintain accountability of public money;
- provide information to manage and report on performance;
- safeguard the assets and properties of the province under ministry administration;
- provide Executive Council, the President of Treasury Board, the Minister of Finance and the Minister of Indigenous Relations the information needed to fulfill their responsibilities; and
- facilitate preparation of ministry business plans and annual reports required under the *Fiscal Planning and Transparency Act*.

In fulfilling my responsibilities for the ministry, I have relied, as necessary, on the executives of the individual entities within the ministry.

[Original signed by Donavon Young, Deputy Minister of Indigenous Relations]

Donavon Young
Deputy Minister of Indigenous Relations

June 6, 2016

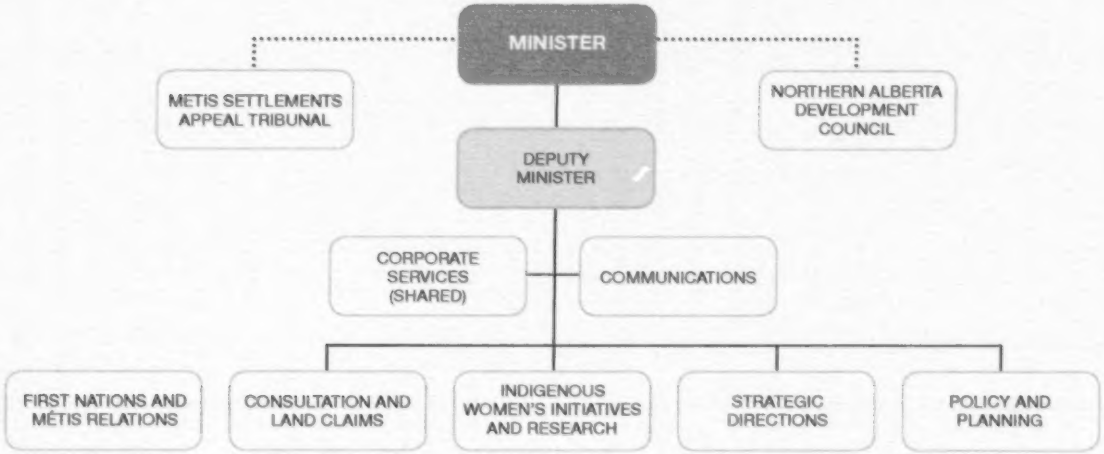
RESULTS ANALYSIS

Ministry Overview

The Ministry of Indigenous Relations acts as a focal point for the province's relationship with First Nations, Metis and Inuit communities and organizations in Alberta. The ministry also provides funding to the Metis Settlements Appeal Tribunal and Northern Alberta Development Council*, both of which are accountable to the Minister.

Organizational Structure

MINISTRY OF INDIGENOUS RELATIONS 2015-16 ORGANIZATIONAL STRUCTURE



Note: The Government of Alberta is transitioning to replacing the term "Aboriginal" with "Indigenous".

Aboriginal is still used when referencing data sources (i.e., Statistics Canada), programs and program area titles that still reference Aboriginal.

*The Northern Alberta Development Council was transferred to the Ministry of Economic Development and Trade as of April 1, 2016.

Ministry Divisions

The responsibilities of the ministry divisions are as follows.

First Nations and Metis Relations

Builds government-to-government and community-based relationships with First Nations, the Metis Settlements General Council, and the Metis Nation of Alberta Association. In its work, First Nations and Metis Relations facilitates engagement between the Government of Alberta, Indigenous governments, northern communities, organizations, and individuals, and provides advice on policies, priorities and programs affecting them. It also works with First Nations and Metis communities and other partners to strengthen Indigenous participation in Alberta's social and economic landscape. The division facilitates economic partnerships, administers the First Nations Development Fund (FNDF) and Alberta's unique Metis Settlements legislation and provides support for the 2013 flood recovery efforts on affected First Nations. First Nations and Metis Relations also works to share knowledge and information about Indigenous peoples' histories, cultures and modern aspirations and helps to build cultural competence within the Government of Alberta.

Consultation and Land Claims

Manages and oversees all substantive aspects of the First Nations and Metis Settlements consultation processes, including determining if consultation is triggered; assessing which First Nations/Metis Settlements to consult and at what depth; ensuring that communities are provided with sufficient information to describe the proposed decision or activity; considering information regarding First Nations/Metis concerns specific to the project or initiative; providing consultation and engagement guidance to other ministries with statutory and regulatory responsibilities related to Crown land and natural resource management in Alberta (including regional planning); and assessing what, if any, accommodation (avoid, minimize, or mitigate adverse impacts) is required.

The Aboriginal Consultation Office (ACO) was created under the *Government of Alberta's Policy on Consultation with First Nations on Land and Natural Resource Management, 2013* to carry out consultation functions in a way that is efficient, coordinated and consistent for all parties. The ACO also directs consultation with non-Settlement Metis communities on a case-by-case basis where a project has the potential to adversely impact the exercise of credibly asserted Metis Aboriginal rights, such as hunting and fishing for food. The Stewardship and Policy Integration Branch develops policies, programs and initiatives that ensure Alberta fulfills its duty to consult and engage on land and resource development decisions, provides capacity funding for First Nations, and undertakes strategic engagement with First Nations and Metis organizations on land and natural resource management. Land Claims coordinates Alberta's involvement in Treaty Land Entitlement claims.

Indigenous Women's Initiatives and Research

Leads department actions to improve social and economic outcomes for Indigenous women in Alberta. The division is responsible for working with the First Nations Women's Economic Security Council and the Metis Women's Economic Security Council to advance council recommendations within government on how to achieve greater economic security for Indigenous women. The division also leads the Alberta Indigenous Intern Program. This program supports interns in their ministry placements and coordinates placements with community partners to provide interns with tangible learning, work experience and professional development. The program facilitates cultural exchange and builds relationships among government, Indigenous peoples and stakeholders.

Policy and Planning

Provides strategic support to the ministry in influencing Government of Alberta's policy with regards to economic and social issues of Indigenous people and communities and intergovernmental relations. The division is leading the government wide implementation of the principles and objectives of the *United Nations Declaration on the Rights of Indigenous Peoples* (UN Declaration). The division provides policy support and advice regarding ministry initiatives and other interdepartmental work. The division is also responsible for fulfilling the ministry's various corporate planning, reporting and performance measurement requirements.

Corporate Services

Provides shared services with the Ministry of Economic Development and Trade, with the exception of the First Nations Development Fund Audit team. This division provides essential corporate services and infrastructure in the areas of Finance and Administration, First Nations Development Fund Auditing, Human Resource Services, Information Management and Information Technology and Freedom of Information and Protection of Privacy.

Communications

Provides professional communication services, strategic advice, planning, implementation, and support to communicate ministry and government direction, policy, and programs to Albertans, other governments, stakeholders and partners.

Metis Settlements Appeal Tribunal (MSAT)

MSAT is a quasi-judicial body established by the *Metis Settlements Act* that mediates and adjudicates disputes on Metis Settlements in regards to membership, land and surface access. MSAT is comprised of seven members; three appointed by the Minister of Indigenous Relations, three appointed by the Metis Settlements General Council, and a Chair appointed by the Minister from a list provided by the Metis Settlements General Council. The appointments are made by letter and do not require a Ministerial Order or an Order in Council. The process for selecting candidates is done through an independent joint-review panel, using a competency-based process. Funding, administrative support, and staffing are provided by the department. The current Chair of MSAT is Lorne Dustow, a member of Fishing Lake Metis Settlement.

Northern Alberta Development Council (NADC)

The purpose of NADC, as set out in the *Northern Alberta Development Council Act*, is to investigate, monitor, evaluate, plan and promote practical measures to foster and advance general development in northern Alberta and to advise the Government of Alberta accordingly. NADC is comprised of nine public members appointed by Order in Council and an MLA Chair. Council membership reflects the geographic, cultural and vocational diversity of Alberta's northern communities. Administrative support and staffing are provided by the department. NADC makes recommendations regarding social and economic development of communities and service delivery and development of government services and programs. NADC prepares an annual report separate from this report.

Discussion and Analysis of Results

In 2015-16, Indigenous Relations worked with Indigenous communities and organizations, and other Government of Alberta ministries to strengthen relationships, improve socio-economic equity, enhance meaningful Indigenous participation in duty to consult processes, increase Indigenous participation in resource development and find better approaches to land management and environmental issues.

Indigenous Relations leads the Government of Alberta's work to implement the principles and objectives of the United Nations Declaration on the Rights of Indigenous Peoples (UN Declaration). In June 2015, Premier Notley mandated all ministries to conduct a review of programs policies and initiatives to determine what changes may be needed for the Government of Alberta to better align with the UN Declaration. In 2015-16 the government-wide review was completed and Cabinet approved a mandate to engage further with Indigenous governments, organizations and peoples on how to implement the principles and objectives of the UN Declaration.

The ministry continued to work with Indigenous communities to advance the long-term social and economic well-being of Indigenous peoples and communities. In collaboration with other ministries, Indigenous Relations continued to lead Alberta's efforts in First Nations flood recovery and mitigation by assisting Siksika and Stoney Nakoda Nations in southern Alberta with the rebuild and repair of their homes and infrastructure, including skills development opportunities for First Nations. There were some delays in the rebuild and repair programs on both Nations in 2015/16 due to complexity of the work and work stoppages on both Nations.

In October 2015, Cabinet approval was received to proceed with establishing Protocol Agreements and Engagement Tables with Treaties 6, 7 and 8. A draft Protocol Agreement was agreed upon between the Government of Alberta and the Treaty 8 First Nations of Alberta in December 2015. On April 26, 2016, the historic Treaty 8 First Nations of Alberta Protocol Agreement was signed by the Premier, the Minister of Indigenous Relations and the Grand Chief and Deputy Grand Chief of Treaty 8 First Nations.

Indigenous Relations works to improve educational outcomes for First Nations students, and increase economic partnerships. The ministry continues to work with Alberta Education, the Federal government and Treaty Organizations on the Memorandum of Understanding for First Nations Education in Alberta which aims to improve services and quality of education for all First Nations students. Under the Metis Settlements Long-Term Governance and Funding Arrangements (LTA) agreement, the ministry is working with the Metis Settlements, the Northland and Northern Lights School Divisions and the departments of Education and Advanced Education to improve educational outcomes of Settlement members. In 2015-16 the ministry also launched the Aboriginal Business Investment Fund to support Indigenous community-owned business development opportunities.

The ministry also supports the well-being of Indigenous women. Indigenous Relations continues to act on recommendations from the First Nations and Metis Women's Economic Security Councils' 2014 Reports and Recommendations. In March 2016, Indigenous Relations launched

an Indigenous Services web portal in response to a recommendation from the Metis Women's Council on Economic Security's first report to provide Indigenous Albertans with a one-stop directory for government-run or government-funded programs and services. The web portal provides links to a variety of supports including: employment, education and training, health and wellness, personal supports, rights and justice.

The duty to consult is an important obligation that the ministry manages on behalf of the Government of Alberta. Indigenous Relations continues to focus on providing support to Indigenous communities with regards to consultation, building capacity and participation in land management and environmental issues. Discussions on consultation with First Nations and Metis, industry and other stakeholders are ongoing. *The Government of Alberta's Policy on Consultation with First Nations on Land and Natural Resource Management, 2013* became effective on July 28, 2014 with the release of the *Government of Alberta's Guidelines on Consultation with First Nations on Land and Natural Resource Management*. To complement and facilitate the implementation of the *Policy and Guidelines*, the ACO also released the *Government of Alberta's Proponent Guide to First Nations Consultation Procedures for Land Dispositions (Proponent Guide)* to describe the procedures for land disposition applications processed through the Electronic Disposition System.

Throughout 2015-16, Indigenous Relations worked closely with the Metis Settlements, the Metis Settlements General Council (MSGC), industry and other stakeholders to develop the *Government of Alberta's Policy on Consultation with Metis Settlements on Land and Natural Resource Management, 2015* and associated Guidelines. Development of this policy aligns with the principles and objectives of the UN Declaration as it provides a formal process for individual Settlements to express their concerns related to the impacts of Alberta's land and natural resource management decisions on their members' harvesting and traditional use activities. Alberta's Metis Settlements Consultation Policy was implemented on April 4, 2016 with the release of *The Government of Alberta's Guidelines on Consultation with Metis Settlements on Land and Natural Resource Management, 2016.*

In October 2015, Indigenous Relations received approval to engage with the Metis Nation of Alberta Association (MNAA) and Alberta's non-Settlement Metis communities, to develop a non-Settlement Metis consultation policy. Indigenous Relations is currently engaged in a collaborative discussion with the MNAA regarding the development of a non-Settlement Metis Consultation Policy.

Indigenous Relations facilitates processes with Indigenous peoples to implement regional plans as set out in the provincial Land Use Framework. Other agencies are responsible for delivering implementation details. The South Saskatchewan Regional Plan First Nations Table is a model for implementing other regional plans such as the North Saskatchewan Regional Plan.

2015-16 is the first year that Indigenous Relations reports on the five performance measures and seven performance indicators developed as a result of the Ministry's Performance Measurement Framework initiative. This initiative has created a renewed focus on results and outcomes throughout the ministry.

DESIRED OUTCOME 1

Indigenous communities and peoples can fully participate in Alberta's economy and society

The ministry's activities support effective relationships, policies and initiatives that are directed at supporting healthy, vibrant Indigenous communities and peoples. The ministry provides leadership on Indigenous policy and oversees agreements between the Government of Alberta and Indigenous governments and organizations. By building relationships with other ministries, Indigenous communities and organizations, industry, governments and other partners, Indigenous Relations strengthens economic and social opportunities for Indigenous peoples in Alberta. Indigenous Relations provides advice, guidance and specialized knowledge to other ministries, governments and industry and collaborates with Indigenous communities and organizations. The ministry also administers Alberta's Metis Settlements legislation and funds Metis Settlements governance entities, and manages the First Nations Development Fund.

Relationships

The ministry leads Alberta's relations with Indigenous peoples and communities. These relations are shaped by many factors, including historical events, and the Canadian Constitution, which recognizes and affirms that First Nations and some Metis people and communities have unique rights. Alberta has established a variety of mechanisms to discuss issues of mutual concern with First Nations and Metis people. These mechanisms are based on the foundation of government-to-government relations with First Nations and Metis Settlements. This concept is critical as it recognizes the authority of First Nations and Metis Settlements to govern and their responsibility for meeting the needs of their communities. The ministry helps coordinate provincial participation in government-to-government relationships and the implementation of initiatives with Indigenous organizations.

United Nations Declaration on the Rights of Indigenous Peoples and the Truth and Reconciliation Commission

The Government of Alberta has committed to renewing its relationships with Alberta's Indigenous peoples, including using the *United Nations Declaration on the Rights of Indigenous Peoples* (UN Declaration) as a framework for reconciliation. Alberta is engaging with Indigenous leaders and organizations to implement the principles and objectives of the UN Declaration while also considering linkages and areas of alignment with the Calls to Action of the Truth and Reconciliation Commission's (TRC) Final Report.

In a July 7, 2015 open letter to Cabinet, Premier Rachel Notley outlined her expectations for a renewed relationship between the GOA and Indigenous peoples in Alberta. Premier Notley asked Ministers to conduct a review, including budget implications, of GOA policies, programs

and legislation that may require changes based on the principles and objectives of the UN Declaration. Indigenous Relations coordinated the government-wide review of programs, policies and initiatives that was conducted as part of the first stage of implementing the principles and objectives of the UN Declaration. All Government of Alberta departments participated in the review and completed their analysis of gaps and opportunities to further align policies and programs with the principles and objectives of the UN Declaration Departments were asked to consider the TRC Calls to Action throughout their review and analysis pertaining to the UN Declaration.

In addition to this internal government review, the Minister of Indigenous Relations engaged in a first round of meetings with the Chiefs and Grand Chiefs of Treaty 6, 7 and 8, the leadership of the Metis Nation of Alberta Association, and the Metis Settlements General Council to listen to their perspectives on how best to implement the principles and objectives of the UN Declaration in Alberta.

As part of the engagement process, Indigenous organizations were also invited to provide written submissions to the Alberta government about their initial ideas for implementing the principles and objectives of the UN Declaration. Alberta Indigenous Relations provided grants to seven Indigenous organizations to assist with the written submissions on the UN Declaration, including:

- Confederacy of Treaty Six First Nations;
- Treaty 7 Management Corporation;
- Treaty 8 First Nations of Alberta;
- Metis Nation of Alberta Association;
- Metis Settlements General Council;
- Institute for the Advancement of Aboriginal Women; and
- Alberta Native Friendship Centres Association.

In March 2016, the Minister of Indigenous Relations received a mandate to engage further with Indigenous leaders and organizations on how to move forward collaboratively on the implementation of the principles and objectives of the UN Declaration.

Government to Government Engagement with First Nations

The *Protocol Agreement on Government to Government Relations* between the Government of Alberta and Treaty 6, 7 and 8 was a five year agreement that expired on March 31, 2013. As a result, Alberta offered to extend the agreement until a new agreement could be developed. First Nations requested that Alberta enter into three separate agreements with the Treaty 6, 7 and 8 organizations respectively. Indigenous Relations has been actively working towards signing new individual agreements with Treaty 6, 7 and 8 organizations. In 2015-16 ministry staff worked with representatives from the Treaty organizations to collaboratively develop agreements, leading to the signing of a Protocol Agreement with Treaty 8 in spring 2016.

Metis Settlements Governance and Funding Arrangements

The *Long-Term Governance and Funding Arrangements* (LTA) is a ten year agreement signed by the Government of Alberta and the Metis Settlements General Council (MSGC). Under the LTA, the Government of Alberta commits $85 million and the Metis Settlements commit $28.5 million over the term of the LTA toward mutually agreed priorities. The LTA is designed to address the following key issues:

- strengthen Metis Settlement governance and enhance accountability;
- contribute to the long-term sustainability of Metis Settlement communities; and
- establish a fiscal relationship between the province and the Settlements similar to those with other local governments.

In accordance with the LTA, $10 million was provided by Indigenous Relations to the Metis Settlements General Council (MSGC) in 2015-16. An additional $8 million outside of the LTA was provided by Alberta Treasury Board and Finance to support on-Settlement infrastructure projects. Examples of LTA related programs funded in 2015-16 included: Settlement housing, infrastructure, policy, consultation capacity, council and administration training, and education, including a literacy component.

In 2015-16, regular meetings and workshops were held with Metis Settlement administration to implement the LTA and are part of an on-going strategy for development and implementation of LTA initiatives.

Metis Nation of Alberta Association (MNAA)

The Metis Nation of Alberta Association promotes and facilitates the advancement of Metis people, including their social and economic well-being, and represents approximately 33,000 registered members throughout the province. In 1987, Alberta and the MNAA signed the first Framework Agreement, which has been renewed several times since the initial signing. The 2008-2015 Framework Agreement was designed to increase economic opportunities, and enhance community and individual well-being of Metis people. The Framework Agreement expired on March 31, 2015. A joint review process was initiated with the goal to assess strengths and challenges of the 2008-2015 Framework Agreement, as well as to identify potential interests and priorities beyond 2015. The joint review is intended to inform the development of a renewed relationship and agreement between the Government of Alberta and the MNAA. An interim Framework Funding Agreement was established to ensure the MNAA's core operations were supported for the 2015-16 fiscal year.

Tripartite Agreement

Indigenous Relations worked with the Government of Canada and the MNAA to implement the Tripartite Agreement. The Tripartite Agreement provides a mechanism for the three parties to coordinate and have an ongoing forum for dialogue on issues of common interest. In 2015-16, work on the Tripartite Agreement focused on target initiatives intended to improve the MNAA's corporate operations and further develop social, health and economic development strategies.

Bridging the Socio-Economic Gap

2013 Alberta Flooding: Flood Recovery Efforts with First Nations

The 2013 flood recovery efforts on Siksika and Stoney Nakoda Nations continued to progress in 2015-16. It is anticipated that the rebuilding efforts will enhance the long-term economic recovery of these communities.

PERFORMANCE MEASURE(S)	PRIOR YEAR'S RESULTS				TARGET	CURRENT ACTUAL
	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16
Flood Recovery:						
• Number and percentage of affected homes with construction completed						
Siksika	N/A	N/A	0/136 0%	0/136 0%	79/136 55%	9/136 7%
Stoney	N/A	N/A	0/548 0%	93/548 17%	463/548 84%	347/541 64%

Siksika Nation

At a groundbreaking ceremony Indigenous Relations helped celebrate work beginning at the Poor Eagle community in Siksika Nation. A total of nine homes have been built outside of the flood-zone with 34 Nation members returning to permanent residences. The construction of four additional houses is expected to be completed by the end of April 2016. The Nation also completed the construction of the Crowfoot New Temporary Neighbourhoods (NTN) site in 2015-16. Deerfoot and Crowfoot NTN sites are now fully occupied with flood evacuees.

The housing rebuild was delayed due to a blockade put in place on November 4, 2015 by Nation members. A subsequent review of the rebuild plan was completed by the Siksika Rebuild Team at the request of evacuees and other Nation members. Chief and Council are working to resolve the issue. This caused the significant variance between targeted and actual results from 55 per cent to 7 per cent. Although many places in Siksika were hit hard by the 2013 floods, the Hidden Valley Golf Resort on Siksika Nation was completely destroyed. Throughout 2015-16 clean-up of the resort continued to take place.

Stoney Nakoda Nation

On Stoney Nakoda Nations, 541 houses were impacted by the June 2013 floods. In 2015-16 an additional 233 houses have been repaired and 23 houses have been replaced for a repair/replacement of 347 houses as of March 31, 2016. Approximately 2,150 Nation members have returned to their houses.

The total number of homes requiring repairs on Stoney Nakoda Nation has decreased at the request of the Nation as occupants refused to leave their homes. Further, the target was not met due to a delay in contract negotiation, after the Nation assumed responsibility for the management of the project.

To support Siksika and Stoney Nakoda Nations and to ensure that Nation members can participate in their Nations recovery effort, Indigenous Relations provided grants to both Nations for staffing, operations capacity, property management, drywall and painting programs.

Urban Initiatives

In 2015-16, the Urban Initiatives Program provided funding and capacity support to urban Indigenous serving organizations. In 2015-16, 18 grants, totaling approximately $1.4 million for projects, were dispersed. Projects funded include:

- $75,000 to Bent Arrow Traditional Healing Society to support their New in Town Program in partnership with Human Services;
- $65,000 to the Regional Municipality of Wood Buffalo and the City of Spruce Grove to improve the services they provide to Indigenous people and their relationships with nearby Indigenous communities; and
- Annual funding to the Alberta Native Friendship Centre Association that includes funding to the 20 Alberta friendship centres to deliver programs, services, and referrals to Indigenous people in urban areas. As funding to friendship centres had remained static since 2009-10, an increase of $100,000 will be provided for the 2016-17 fiscal year.

Work continued as follows on the ten priorities of the Urban Aboriginal Integrated Service Delivery Approach in 2015-16.

- A research project on service delivery models and best practices to urban Indigenous people who are transitioning to urban centres. This work will support the development of an urban transition strategy in 2016-17.
- Co-developed an Indigenous Awareness course for the Ministry of Indigenous Relations that may form a basis of training outside the ministry. Content has been developed and three pilot sessions were offered within the department.

Indigenous Relations continues to partner with Indigenous and Northern Affairs Canada on the implementation of the federal Urban Aboriginal Strategy. In the past year, local community planning sessions were organized in 21 urban Indigenous communities and used to develop seven zone dialogue reports that will be compiled into a province-wide plan for the implementation of the Urban Aboriginal Strategy. These regional dialogue reports will inform both governments on common issues to improve programs and services to Indigenous peoples living in urban centres.

Aboriginal Initiatives facilitated discussions between the Red Deer Native Friendship Centre, City of Red Deer and Government of Alberta (Ministries of Infrastructure and Seniors and Housing) to move the Asooahum Crossing Initiative forward. Asooahum Crossing Initiative is a proposed 32 unit affordable housing project that will include a cultural centre to provide wraparound services for the housing tenants. An action plan was developed and implemented to deal with the issue of adequate funding for the affordable housing project.

Increasing Labour Market Participation

The Employment Partnerships Program (EPP) helps Indigenous communities and organizations connect their members to employment and training. In 2015-16, 34 grants totaling $2.4 million were provided to Indigenous organizations and communities to enhance Indigenous employment and training initiatives. Examples of projects included:

- $200,000 grant to Trade Winds to Success to support an expansion of this pre-apprenticeship training program into the Bonnyville area in partnership with the Northeast Alberta Apprenticeship Initiative;
- $60,000 grant to Alexis Nakota Sioux First Nation to fund a project with Human Services to train their members as heavy equipment operators as preparation for the community's economic development plans;
- $200,000 grant to Lubicon Lake Band in partnership with Advanced Education ($100,000 each was provided from Indigenous Relations and Advanced Education) to provide a graduation coach and a trades coordinator for the community to address high school completion rates and transition of community members into the trades;
- $44,000 grant to Community Futures Treaty Seven to provide training to 12 community members in partnership with the Laborer's International Union of North America Local 90; and
- $65,000 grant to Tribal Chiefs Employment and Training Services Association to coordinate the Treaty 6 Job Fair on October 5 and 6, 2015. More than 1,000 Indigenous people seeking employment attended the event.

The Industry Engagement Initiative supports the development of partnerships between industry and Indigenous communities and organizations such as the Aboriginal Skills, Employment and Training Strategy holders. In 2015-16 activities under the initiative included:

- Indigenous Relations supported the Alberta Hotel and Lodging Association to train their member organizations on how to attract and retain Indigenous employees. Sessions were held in Edmonton (June 9), Lethbridge (September 29) and Calgary (October 15).
- Indigenous Relations hosted a meeting between Indigenous communities and organizations to learn about a workforce training program offered by the Wood Manufacturing Council on January 20, 2016.

Indigenous Relations continued to lead the Aboriginal Driver's License Initiative to support Indigenous peoples to obtain and maintain a valid driver's license through partnerships and collaboration with governments, training providers, educational institutions, industry, not-for-profit organizations and Indigenous communities. In June 2015, Carriage Mobile Driving School was officially open for business. The school was developed in partnership with Pimee Well Servicing LP (a company owned entirely by a group of six First Nations in Alberta), Tribal Chiefs Employment and Training Services Association, Alberta Motor Association, Government of Alberta and various other industry sponsors. Bigstone Cree Nation was given a grant to support the development of a registry office and an ATB agent bank in Wabasca through the Aboriginal Business Investment Fund. This will be the first Indigenous community-owned registry office in the province.

The Aboriginal Business Investment Fund (ABIF) provides funding to capitalize on Indigenous community-owned business development opportunities. In 2015-16 eight projects received funding from $250,000 to $750,000 each in investment, totaling approximately $5 million dollars. The projects were diverse in nature and included:

- $492,000 grant to Chipewyan Prairie Janvier Laundry Facility Ltd. to support the construction of and equipment purchase to develop a state of the art eco-friendly laundry service that will serve the commercial lodging industry, work camps, create local employment, and develop a new revenue stream with potential business spin-off opportunities.
- $750,000 grant to Kehewin KCN Contracting Ltd. to purchase heavy equipment thereby reducing sub-contracting costs. This funding will provide the opportunity to diversify into general construction and road maintenance and allow for bidding on larger projects. This will create meaningful employment for the community members, which is accompanied with training and safety programs.
- $750,000 to develop the O'Chiese Grocery Store to assist with the construction of a grocery store to expand its economic base, provide a much needed service in the community, and create new jobs. The project will see an 11,000 sq. ft. facility built as part of a larger business plaza and will provide both O'Chiese and Sunchild communities with readily available, fresh, affordable and healthy food products.

PERFORMANCE MEASURE(S)	PRIOR YEAR'S RESULTS				TARGET	CURRENT ACTUAL
	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16
Economic Initiatives:						
• Number of Indigenous strategic economic development initiatives, partnerships and capacity building projects	34	49	51	41	37	44

The Aboriginal Economic Partnership Program (AEPP) continued to support initiatives and projects that facilitate Indigenous community economic development, leading to improved social and economic outcomes for Indigenous Albertans. In 2015-16, the program supported 44 grants throughout the province for a total of approximately $2.45 million. This achievement significantly exceeded the business plan target of 37 projects and is partially credited to the program's efforts in bringing more partners together, such as the federal government and industry, to fund a greater number of projects. This approach led to increased opportunities for additional funding, an increased uptake of the program by Indigenous communities and organizations, a greater number of projects being funded and more partners working together to enhance Indigenous participation in the economy. Some examples of the 2015-16 projects include:

- $61,823 grant to Alexis Nakota Sioux Nation for a feasibility study and business plan on a community-owned gas bar and convenience store to be located along Highway 43.

- $25,000 grant to Saddle Lake First Nation to fund a leakage study to provide the community with accurate and useful information about where community dollars are spent and strategies to capture a greater share of local dollars within the community through future economic development initiatives.
- $60,000 grant to Tallcree First Nation to fund a Governance and Organizational Capacity project that involves a review, analysis and reorganization of Tallcree First Nation's political, administrative and corporate governance structures.
- $80,900 grant to Stoney Nakoda Nation, Bearspaw to develop a comprehensive economic development strategic plan.

PERFORMANCE INDICATOR(S)	Actual 2006	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015
1.c Employment • Percentage of Alberta's off-reserve Aboriginal population unemployed compared to that of the non-Aboriginal population		6.1 percentage	7.0 points	4.3 higher	3.5	5.9
1.f Percentage of Alberta's employed off-reserve Aboriginal population that has a university degree compared to that of the non-Aboriginal population	N/A	13 percentage	12.4 points	16.2 lower	15.3	15.7

First Nations Development Fund

The First Nations Development Fund (FNDF) is part of the Government of Alberta's First Nations Gaming Policy. Both the policy and the fund were developed and endorsed through a collaborative process with First Nations. The FNDF Grant Program strengthens economic and social opportunities for First Nations peoples living on-reserve in Alberta.

In 2015-16 FNDF assisted First Nations in Alberta with $124,349,648.83 in grant funding to support 319 economic, social and community development projects. First Nations Development Fund Liaison Officers continued to visit First Nations communities in Alberta to build relationships with Chiefs and Councils and First Nation administrators, support community-led project work, and implement the FNDF Grant Agreement with First Nations partners. Projects supported in 2015-16 included:

- $3,302,548 in financial support toward the construction of a hotel at Cold Lake First Nations. FNDF will contribute a total of $37,242,379 over 11 years.
- $35,000 to develop an enhancement to Samson Cree Nation's language teaching application which promotes and preserves the Cree language.
- $13,472,825 to build 250 homes in Tsuut'ina Nation. FNDF will provide a total of $135,440,000 over five years towards this project.

Improving Education Outcomes

Indigenous Relations continues to work with Alberta Education, the federal government and Treaty Organizations on the Memorandum of Understanding for First Nations Education in Alberta. Two senior officials meetings were held in 2015-16 to provide advice on the activities stemming from the Long-Term Strategic Action Plan.

On February 18, 2016, the Government of Alberta and the Kee Tas Kee Now Tribal Council (KTC) signed a framework agreement for establishing a First Nations education authority. The KTC First Nation Education Authority will allow students to continue to receive education in a culturally-relevant environment in their community, while benefitting from improved resources and supports similar to those for other students in Alberta. The successful completion and implementation of this agreement with KTC is expected to garner interest from other First Nations to develop similar agreements. The Minister of Indigenous Relations is a signatory to the framework agreement.

Alberta Indigenous Intern Program (AIIP)

AAIP is a two year intern program involving various Government of Alberta ministries and community partners which include Indigenous organizations or Indigenous-serving organizations. Government welcomed its first cohort of nine interns to the Alberta Indigenous Intern Program (AIIP) in 2015/16. Interns are working in six ministries: Indigenous Relations, Education, Advanced Education, Environment and Parks, Labour, and Transportation. Interns spend twelve months with the hiring ministry followed by a placement with a community partner for nine months. Interns then return to their host ministries for the final three months of their internship. The program provides recent graduates from various fields the opportunity to gain valuable work experience and professional development, facilitates cultural exchange, and builds relationships among government, Indigenous peoples and stakeholders. There are lessons to be learned from the program's inaugural year that the ministry will address including developing a database of community organizations interested in participating in the program and making improvements to the orientation provided to interns and supervisors.

Indigenous Children in Care

Indigenous Relations continues to work with Human Services, the federal government and Treaty Organization representatives in the Child and Family Services Trilateral Engagement Process. Two senior officials meetings were held to provide advice to the trilateral working group on the priority action tables of: Band Designates; Child Registration; Communication Strategy; and the Evaluation Plan for the entire process.

Northern Alberta Development Council

The Northern Alberta Development Council (NADC) supports the Government of Alberta's commitment to prosperity by facilitating the development of a thriving and progressive northern Alberta. The NADC delivered several research initiatives to advise policy and program decisions affecting northern residents on a variety of topics including transportation, social services, and workforce development.

In 2015-16, NADC introduced the First Nations, Metis and Inuit (FNMI) Bursary, which provides funding to eligible individuals attending a post-secondary institution, and is non-repayable when the student agrees to live and work in the north for one year in return for each year of bursary support received. Since the launch of the program in October 2015, NADC selected a total of 52 applicants for the bursary totaling $412,000 for the 2015-16 school year.

The NADC also partnered with the Alberta Forest Products Association (AFPA) to develop a report that provides an economic overview of the forestry sector. The report was completed in September 2015 and was subsequently presented at the AFPA Annual General Meeting and conference later that same month. Three-hundred and fifty copies were printed for distribution and the NADC held a webinar in February 2016 to further communicate the value of forestry products in Alberta.

In February 2016, the NADC, in partnership with several northern Regional Economic Development Alliances (REDAs) and Alberta Innovates Technology Futures (AITF) hosted an Opportunity Seminar. The sold out event saw 70 registered delegates and 25 event speakers, partners and staff for a total of 90 delegates who discussed enhancing innovation and technology infrastructure with the goal of ensuring rural businesses are positioned to be effective, efficient and competitive.

The NADC was transferred to Alberta Economic Development and Trade as of April 1, 2016.

Improving the Well-Being of Indigenous Women

Indigenous Relations helps improve social and economic outcomes for Indigenous women. In 2015-16 the ministry provided $21,000 for a literature review to identify devaluing social narratives on Indigenous women as well as alternative strengths narratives that can be leveraged to shift public perceptions. Further funding was provided for other important initiatives such as a young Indigenous women's leadership and empowerment program ($25,000), providing healing opportunities for the families of missing and murdered Indigenous women ($10,000) and a Train the Trainer – Young Indigenous Women's Leadership and Empowerment Program ($80,000). These three initiatives are currently being planned for 2016-17. The ministry also established an annual contribution agreement with the Institute for the Advancement of Aboriginal Women (IAAW), which has been a key partner in promoting, improving, and advancing outcomes for Indigenous women in Alberta. The agreement provides the IAAW with $100,000 annually to carry out operations.

National Inquiry into Missing and Murdered Indigenous Women

Premier Notley called on the federal government to establish a national inquiry in June 2015. The federal government announced the inquiry in December 2015.

I Am a Kind Man

Indigenous Relations believes men and boys must be part of the solution in ending violence against Indigenous women and girls. The ministry provided $50,000 to the Alberta Native Friendship Centres Association (ANFCA) to bring facilitators of *I Am a Kind Man* initiative to eight communities. The program teaches traditional values and encourages men and boys to take a stand against violence. At year end over 50 men had taken part in the program and demand is growing. Several friendship centres have formed partnerships with corrections facilities and emergency women's shelters to deliver the program.

Alberta encouraged Indigenous families and leadership to participate in pre-inquiry consultations regarding the design and scope of the inquiry. Alberta will actively participate and fully cooperate in the inquiry process.

Alberta led a small delegation, including families of missing and murdered Indigenous women, to the February 2016 National Roundtable on Missing and Murdered Indigenous Women and Girls. Outcomes from the meeting included an agreement to proceed with a national public awareness campaign focused on changing public perception and attitudes to help end violence against Indigenous women and girls. Indigenous Relations will participate in the ongoing development of the campaign. The ministry will continue to support community-based initiatives that empower women and girls such as the Institute for the Advancement of Aboriginal Women's (IAAW) Leadership and Empowerment camp for girls at risk. This week-long camp provided the girls with cultural teachings, crafts, physical activities and presentations from the RCMP and the Metis Child and Family Services SNUG program, which supports experiential women. IAAW continues to mentor the girls and Indigenous Relations provided another $80,000 to IAAW to expand the camp to other communities.

Moose Hide Campaign

Indigenous Relations continues to partner with ANFCA on the Moose Hide Campaign. The ministry has distributed over 12,000 moose hide swatches throughout the province. Wearing the swatch symbolizes that the man or boy wearing it honours the women and girls in his life and that he is taking a stand against violence.

First Nations and Metis Women's Economic Security Councils

The First Nations Women's Economic Security Council and the Metis Women's Economic Security Council continue to provide government with a unique perspective on Indigenous issues that often differs from the primarily male leadership. The Alberta government continues to benefit from the work of the two councils through their recommendations and by providing ministries with feedback on policy development and the potential impact on Indigenous women. The councils have completed their second reports and recommendations to government on ways to improve socio-economic outcomes for Indigenous women. Rather than proposing bold new funding initiatives, the councils have worked to identify gaps within existing programs and services and ensure that their recommendations are aligned with current Government of Alberta priorities to help build a more prosperous and caring province for every Albertan.

In March 2016, Indigenous Relations launched an Indigenous Services web portal in response to a recommendation from the Metis Women's Council's first report. The portal improves accessibility by offering Indigenous Albertans a one-stop directory to government funded programs and services for Indigenous peoples.

Socio-Economic Action Plan for Aboriginal Women

Alberta is leading the development of a national Socio-Economic Action Plan for Aboriginal Women through work with the national Aboriginal Affairs Working Group (AAWG).

Indigenous Relations is working with its provincial and territorial colleagues and officials from the National Aboriginal Organizations to finalize the plan. The action plan presents a comprehensive account of the challenges and barriers that adversely impact Indigenous women and will identify best practices and collaborative means to improve socio-economic outcomes for Indigenous women.

PERFORMANCE INDICATOR(S)	Actual 2006	Actual 2011	Actual 2012	Actual 2013	Actual 2014	Actual 2015
1.a Life expectancy at birth:						
• Non-First Nations		70.79	72.16	72.53	71.68	70.38
• Non-First Nations		82.00	82.02	82.08	82.20	82.30
1.b Infant Mortality:						
• Non-First Nations		10.27	8.77	9.66	9.56	7.82
• Non-First Nations		4.65	3.77	4.10	4.32	4.18

DESIRED OUTCOME 2

Alberta's coordinated approach to Indigenous consultation and land claims respects Treaty rights, increases First Nations' capacity, enhances resource development certainty and improves economic competitiveness

The province has a duty to consult when constitutionally protected Treaty rights may be adversely affected by Crown decisions on land and natural resource management. Additionally, Alberta fulfils its consultation requirements and responsibilities under the Metis Settlements Consultation Policy and Guidelines by ensuring that the Metis Settlements are adequately consulted when the Crown makes a land and resource management decision that could adversely impact their members' harvesting or traditional use activities.

To ensure Alberta's compliance with its Indigenous consultation policies and guidelines, Indigenous Relations operates the Aboriginal Consultation Office which centralizes much of the Government of Alberta's functions related to Indigenous consultation and leads the implementation of the First Nations Consultation and Metis Settlements Consultation Policies. The ministry also supports First Nations to enhance their capacity to participate in land management and resource development consultations through the First Nations Consultation Capacity Investment Program (FNCCIP). Contractors, secured under the Long-Term Arrangement Agreement, have worked one-on-one with Metis Settlement consultation coordinators to address Settlement-specific capacity needs.

PERFORMANCE MEASURE(S)	PRIOR YEAR'S RESULTS				TARGET	CURRENT ACTUAL
	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16
• Percentage of all First Nations that participate in the First Nations Consultation Capacity Investment Program	N/A	N/A	N/A	90%	100%	98%

The 2015-16 target of 100 per cent was not met due to one First Nation not accessing the FNCCIP. The FNCCIP provides an annual allocation each year to First Nations and it is up to First Nations to decide whether or not to access the funding. The 98 per cent participation rate demonstrates that this funding is vital to building the consultation capacity of First Nations to participate in Alberta's consultation process.

The First Nation that did not access the program for the 2014-15 and 2015-16 fiscal years has outstanding FNCCIP deliverable requirements from previous years. The Consultation Capacity, Training and Outreach unit of the Stewardship and Policy Integration Branch will

continue efforts to reconcile outstanding deliverable requirements and work collaboratively with the First Nation so they have the opportunity to access the funding for the 2016-17 fiscal year.

In addition, the ministry continues to develop and refine GeoData maps with First Nations' and Metis Settlements' input to help guide decisions related to consultation on resource development projects and facilitate more consistent notification for consultation.

PERFORMANCE MEASURE(S)	PRIOR YEAR'S RESULTS				TARGET	CURRENT ACTUAL
	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16
• Percentage of all First Nations with a GeoData map to support the consultation process	0%	0%	33%	69%	90%	88%

The target of 90 per cent First Nations with a GeoData map for the 2015-16 fiscal year was not met and the actual results were 88 per cent. The Cross-Ministry GeoData Mapping Committee was unable to successfully coordinate an introductory meeting with the remaining First Nations or the First Nations indicated that they did not want to participate in the project.

In order to increase future efforts to meet performance measure targets, the GeoData Mapping Committee will endeavour to increase engagement with First Nations who are not currently participating in the project. Through doing so the GeoData Committee will work to reconcile existing concerns that First Nations have with the GeoData Project that prevent them from participating.

Indigenous Participation in Resource Development and Land Management

First Nations Consultation Policy Review

The Government of Alberta will be undertaking a comprehensive renewal of *The Government of Alberta's Policy and Guidelines on Consultation* with First Nations on Land and Natural Resource Management beginning in 2016 to respond to the evolving needs of First Nations, as well as industry and other stakeholders. The renewal process will be guided by an inclusive engagement strategy that values and encourages the participation of all First Nations, as well as industry and other stakeholders. Alberta has already reached out to the Grand Chiefs of Treaties 6, 7 and 8 and Alberta First Nation Chiefs to initiate discussions toward establishing a fair and effective process to guide direct engagement between Alberta and First Nations during the upcoming Policy and Guidelines renewal process.

Aboriginal Consultation Office (ACO)

The Aboriginal Consultation Office (ACO) ensures that First Nations and Metis Settlements have a voice in Alberta's consultation process. The ACO has also been working closely with a number of ministries to explore their service needs and how the ACO can support them.

In 2015-16, ACO carried out a major project aimed at streamlining and clarifying Alberta's First Nations consultation processes for *Water Act* and *Environmental Protection and Enhancement Act* applications both for proponents seeking AER's approval and for Alberta Environment and Parks seeking ACO's advice. Proponents now have a "one window" approach to seeking consultation direction from the ACO for activities administered by the Alberta Energy Regulator under the specified enactments - *Public Lands Act, Water Act and Environmental Protection and Enhancement Act, and Mines and Minerals Act (Part 8).*

The ACO worked closely with the Alberta Energy Regulatory (AER) to develop the ***Joint Operating Procedures for First Nation Consultation on Energy Resource Activities***. The ACO also developed ***Government of Alberta Proponent Guide to First Nations Consultation Procedures for Land Dispositions (Proponent Guide)*** as a supporting document to ***The Government of Alberta's Guidelines on Consultation with First Nations on Land and Natural Resource Management***, July 2014. The Proponent Guide provides further clarity on the ACO's expectations as it relates to all three major stages of the consultation process: Pre-consultation Assessment, Proponent-led Consultation, and Adequacy Assessment.

PERFORMANCE MEASURE(S)	PRIOR YEAR'S RESULTS				TARGET	CURRENT ACTUAL
	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16
• Percentage of weeks in a fiscal year that pre-consultation assessments are issued within established timelines (four working days upon receipt of a complete application)	N/A	N/A	N/A	95%	95%	92%
• Percentage of weeks in a fiscal year that consultation adequacy assessments are completed within established timelines (ten working days upon receipt of completed consultation summary documents)	N/A	N/A	N/A	97%	90%	68%

The target of 95% for percentage of weeks where pre-consultation assessments were issued within the established timelines was not met for 2015-16. The actual result was 92%. The target of 90%for percentage of weeks where consultation adequacy assessments were issued within established timelines was also not met. The actual percentage was 68%. The ACO was quite busy throughout the year processing a large volume of applications for pre-consultation assessment and adequacy assessments. New staff was getting necessary training and development. This resulted in a slight variance in the target measure. The ACO is doing continuous staff training and a number of other process improvements such as revising the Proponent Guide, developing internal process efficiencies, staff training etc. that will help meet the target measure in future.

Metis Settlements Consultation Policy and Guidelines

The *Government of Alberta's Policy on Consultation with Metis Settlements on Land and Natural Resource Management, 2015* (Policy) was developed in consultation with the Metis Settlements General Council (MSGC) and a working group of Settlement leaders to ensure their interests and issues were well understood. As a result of this collaborative process, the Policy has the full support of the MSGC and Metis Settlements. External stakeholders, including municipalities and industry, were also invited to participate in engagement sessions and provide written input on the Policy. Major industry associations expressed their support for the Policy.

In October 2015, Indigenous Relations established a cross-ministry working group to oversee the development of consultation guidelines and other supporting documents that are necessary to fully implement the Policy. The working group was made up of representatives from Alberta Culture and Tourism, Agriculture and Forestry, Environment and Parks, Energy, Infrastructure, Transportation, Municipal Affairs and the Alberta Energy Regulator. Both the Metis Settlements Consultation Policy and Guidelines were fully implemented on April 4, 2016.

Indigenous Relations has been coordinating monthly consultation capacity building sessions for the Metis Settlements since January 2015. Contractors, secured under the Long-Term Arrangement Agreement, have worked one-on-one with Settlement consultation coordinators to address Settlement-specific capacity needs. Training will continue to be provided to the Metis Settlements throughout the implementation of the policy.

Non-Settlement Metis Consultation Policy

In October 2015, Indigenous Relations received approval to engage with the Metis Nation of Alberta Association (MNAA) and Alberta's non-Settlement Metis communities, to develop a non-Settlement Metis Consultation Policy that is consistent with the principles of the Metis Settlements Consultation Policy. The non-Settlement Metis Consultation Policy will establish a clear and consistent process for non-Settlement Metis communities to express their concerns and issues related to the impacts of Alberta's land and resource management decisions. The MNAA has agreed to work with the Government of Alberta to develop a joint project charter that clarifies the roles and responsibilities both parties during the policy development process.

Enhancing Consultation Capacity

The Government of Alberta proceeded with the necessary steps to repeal the *Aboriginal Consultation Levy Act (Bill 22)* in light of concerns from First Nations and industry proponents regarding the engagement process and implementation timelines. The exploration of an enhanced consultation capacity initiative will be conducted as part of the renewal of the First Nations Consultation Policy through a collaborative and respectful approach with First Nations and industry.

In 2015-16, Indigenous Relations continued to provide consultation capacity funding to First Nations through the First Nations Consultation Capacity Investment Program (FNCCIP). A total of $5,629,471.61 was provided to 48 First Nations and one non-status First Nation. $600,000 was also provided to the three Treaty Organizations in Alberta.

Integrated Resource Management

Indigenous Relations continues to chair the Integrated Resource Management System (IRMS) First Nations Task Team, which has been used to interface directly with Indigenous communities on issues related to IRMS. This Task Team was used to complete the work associated with implementing the Metis Settlements Consultation Policy and current work related to Alberta's Internal Procedures for Crown-led Consultation and Engagement guidance document.

Federal/Provincial/Territorial Working Group on Aboriginal Consultation and Accommodation

Indigenous Relations has continued to represent Alberta on the Federal/Provincial/Territorial Working Group on Aboriginal Consultation and Accommodation. Alberta has provided presentations to this group on issues of mutual importance.

Land Claims

Treaty Land Entitlement (TLE) claims arise when a First Nation did not receive all of the land to which it was entitled under the terms of a Treaty. Indigenous Relations works with other ministries, the Government of Canada and First Nations on land-related negotiations, which includes TLE claims.

TLE claims support land management and resource development certainty, increased First Nations and Metis Settlements capacity, and greater economic competitiveness.

Other Formal Agreements Supporting Resource Management

Indigenous Relations continues to lead and manage the South Saskatchewan Regional Plan First Nations Table in collaboration with 13 participating First Nations from Treaty 6 and Treaty 7. Indigenous Relations is working closely with the Land Use Secretariat, a cross–ministry team and First Nations from Treaty areas 6, 7, and 8 on developing the North Saskatchewan Regional Plan First Nations table.

Indigenous Relations, Environment and Parks, and the Government of Canada continue to work with four First Nations in Treaty 7 at the Treaty 7 Water Subtable to address on-reserve water issues. As of the 2015-16 fiscal year, Alberta has funded $648,000 towards the completion of Water Needs Assessments for the following Treaty 7 First Nations (Blood, Piikani, Siksika, Tsuut'ina), and Treaty 6 Maskwacis Cree Nations (Samson Cree Nation, Erminskin Cree Nation, Louis Bull Tribe, and Montana First Nation). Stoney Nakoda Nations will be completing their water needs assessment in the 2016-17 fiscal year. Indigenous Relations continued to lead and manage the Richardson Backcountry Stewardship Initiative as a deliverable under the Lower Athabasca Regional Plan.

During the 2015-16 fiscal year, Indigenous Relations led the North Peace Tribal Council Sub-table, in which the Food Security Needs Assessment was completed for three of the four North Peace First Nations. Dene Tha is finalizing their assessment.

DESIRED OUTCOME TWO

PERFORMANCE MEASURE(S)	PRIOR YEAR'S RESULTS				TARGET	CURRENT ACTUAL
	2011-12	2012-13	2013-14	2014-15	2015-16	2015-16
• Percentage of tribal councils represented by their individual member First Nations that are engaged through a formal relationship to support land and resource management.	N/A	N/A	N/A	44%	67%	55%

The 2015-16 target of 67 per cent was not met due to desire from the First Nations of the Athabasca Tribal Council not to establish a land and resource management table in northeastern Alberta. Instead, those First Nations opted to focus their efforts on finalizing the new Treaty 8 Protocol Agreement, which will establish six engagement tables, including a consultation, development, and environment table. Moving forward, establishing engagement tables under Protocol Agreements with each Treaty area may eliminate the need to establish land and resource management tables with the First Nation members of each Tribal Council.

Performance Measure Methodology

Desired Outcome One: Indigenous communities and peoples can fully participate in Alberta's economy and society

1.a Economic Initiatives:

- **Number of Indigenous strategic economic development initiatives, partnerships and capacity building projects**

  This measure is calculated based on the number of approved projects for grant programs. Applicants may include First Nations, Tribal/Regional Councils, First Nations companies and organizations, Metis organizations, and non-government organizations that directly promote economic capacity-building in Indigenous communities. Non-Indigenous applicants may also be considered where there is demonstrated Indigenous support. Overall, the measure demonstrates how the ministry supports Indigenous organizations, communities and peoples to fully participate in Alberta's economy.

1.b Flood Recovery:

- **Number and percentage of affected homes with construction completed**

  The percentage of homes completed is calculated by dividing the total number of homes with construction and repairs completed by the total number of houses requiring repair or rebuild. As per the memoranda of understanding with Siksika and the Stoney Nakoda Nations, Alberta will ensure that flood recovery repair efforts will be completed to provincial standards. Alberta determines that if the repair costs to bring a flood damaged residence to current provincial standards equals or exceeds the cost of rebuilding, the residence will be rebuilt. All 2013 flood damaged properties have been inspected by qualified professional to assess damage and suitability of habitation.

Desired Outcome Two: Alberta's coordinated approach to Indigenous consultation and land claims respects Treaty rights, increases First Nations' capacity, enhances resource development certainty and improves economic competitiveness

2.a. Percentage of First Nations with a GeoData map to support the consultation process

The GeoData Mapping Project is designed to increase the efficiency and effectiveness of First Nations consultation. Through this project, the ministry compiles specific geographic information to better understand First Nations' activities on the land and to inform the Government of Alberta and project proponents about which First Nations should be consulted regarding specific resource development projects. The maps serve as a centralized source of information and an internal operational tool, enabling the Aboriginal Consultation Office to direct consultation activities by industry and the Government of Alberta proponents in an efficient and effective way.

This measure presents the percentage of First Nations with a GeoData map. The results for the fiscal year are calculated by dividing the total number of First Nations with a GeoData

map by the total number of First Nations in Alberta. Percentages are rounded to the highest whole number. A GeoData map is included in the performance measure calculation once the map has been reviewed by managers of Indigenous Relations, signalling the map is ready to be used to support operational decision making. The map must also be shared with the First Nation.

2.b Percentage of weeks in a fiscal year that pre-consultation assessments are issued within established timelines (four working days upon receipt of a complete application)

This measures reports on the percentage of weeks in a fiscal year that pre-consultation assessments are completed within the established timelines, which is four GoA working days upon receipt of a complete application. The established timelines for pre-consultation assessments issued are defined in the *Government of Alberta's First Nations Consultation Guidelines on Land and Natural Resource Management*, July 28, 2014. Submissions are reviewed by an Approval Specialist on behalf of the ACO and result in a pre-consultation assessment. Pre-consultation assessments will indicate whether or not consultation is required. If consultation is required, the pre-consultation assessment will identify both the level of consultation and the First Nation(s) to be consulted. The data for the measure consists of the number of files received and processed, and associated timelines each week. The ACO's Consultation Administrator calculates the results by tracking the data. The application processing timelines are measured at the end of each week.

2.c Percentage of weeks in a fiscal year that consultation adequacy assessments are completed within established timelines (ten working days upon receipt of completed consultation summary documents)

This measure reports on the percentage of weeks in a fiscal year that consultation adequacy assessments are completed within the established timeline, which is ten GoA working days upon receipt of completed consultation summary documents.

The established timelines for consultation adequacy assessment completed are defined in the *Alberta's First Nations Consultation Guidelines on Land and Natural Resource Management, 2014*. The ACO begins its review, starting the ten working day period, once consultation summary documents are completed. Consultation summary documents consist of the number of files received and processed, and associated timelines each week. The ACO's Consultation Administrator calculates the results by tracking the data. The application processing timelines are measured at the end of each week.

The result for the percentage of weeks in a fiscal year that consultation adequacy assessments are completed within the established timeline is calculated using the following Consultation Adequacy Assessment (CAA) Equation:

$$\frac{\text{Total \# of fiscal weeks} - \text{\# of weeks CAA} > 10 \text{ working days} \times 100}{\text{Total \# of CAA weeks}} = \text{\% of CAA} < 10 \text{ working days}$$

2.d Percentage of all First Nations that participate in the First Nations Consultation Capacity Investment Program (FNCCIP)

The performance measure is the percentage of First Nations and Treaty organizations that have accessed the First Nations Consultation Capacity Investment Program (FNCCIP). Through this program, all participants accessing funding within Alberta receive a core investment to assist with building their capacity to participate in consultation related activities regarding land and natural resource management.

A list of the First Nations and Treaty organizations that have accessed the FNCCIP funding is compiled and maintained by the Manager of Consultation Capacity, Training and Outreach in the Stewardship and Policy Integration Branch. The Manager of Consultation Capacity, Training and Outreach then calculates the percentage of First Nations and Treaty organizations that have accessed FNCCIP funding. The number of First Nations and Treaty organizations that have accessed the FNCCIP funding is divided by the total number of First Nations and Treaty organizations in Alberta to get the result.

2.e Percentage of tribal councils represented by their individual member First Nations that are engaged through a formal relationship to support land and resource management

The performance measure is the percentage of tribal councils represented by their individual member First Nations that are engaged through a formal relationship to support land and resource management. A formal relationship is one that is supported by leadership and has an agreed structure and deliverables, such as those outlined in the Regional Planning First Nations Table Terms of Reference. Usually, formal relationships are built to support other formal government-to-government agreements.

In the regional planning context, the relationship is between the Government of Alberta and the individual First Nation although it remains a priority for the ministry to establish positive, formal relationships with tribal councils to support regional planning processes with respect to land and resource management. The wording of this performance measure has been changed to reflect representation by individual First Nations.

Ministry of Indigenous Relations

FINANCIAL INFORMATION

For the Year Ended March 31, 2016

Ministry of Indigenous Relations

AUDITED FINANCIAL STATEMENTS
For the Year Ended March 31, 2016

Table of Contents

Independent Auditor's Report 38

Financial Statements 39

Statement of Operations 39

Statement of Financial Position 40

Statement of Change in Net Debt 41

Statement of Cash Flows 42

Notes to the Financial Statements 43

Schedules to the Financial Statements 54

Schedule 1. Revenues 54

Schedule 2. Expenses – Directly Incurred Detailed by Object 55

Schedule 3. Lapse/Encumbrance 56

Schedule 4. Lottery Fund Estimates 58

Schedule 5. Salary and Benefits Disclosure 59

Schedule 6. Related Party Transactions 60

Schedule 7. Allocated Costs 61

Independent Auditor's Report

AUDITOR GENERAL Alberta

To the Members of the Legislative Assembly

Report on the Financial Statements

I have audited the accompanying financial statements of the Ministry of Indigenous Relations, which comprise the statement of financial position as at March 31, 2016, and the statements of operations, change in net debt and cash flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards, and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of the Ministry of Indigenous Relations as at March 31, 2016, and the results of its operations, its changes in net debt and its cash flows for the year then ended in accordance with Canadian public sector accounting standards.

[Original signed by Merwan N. Saher FCPA, FCA]

Auditor General
June 6, 2016
Edmonton, Alberta

Financial Statements

MINISTRY OF INDIGENOUS RELATIONS

STATEMENT OF OPERATIONS

Year ended March 31, 2016

(IN THOUSANDS)

	2016		2015
	BUDGET	ACTUAL	RESTATED (NOTE 3) ACTUAL
Revenues (NOTE 2b AND SCHEDULE 1)			
Transfer from Government of Canada	$ 2,309	$ (59,313)	$ 2,800
Other Revenue	69	261	115
	2,378	(59,052)	2,915
Expenses - Directly Incurred (NOTE 2b AND SCHEDULE 2 AND 3)			
Ministry Support Services	5,129	4,940	4,820
First Nations and Métis Relations	42,600	42,350	40,834
Aboriginal Women's Initiatives and Research	1,034	1,082	826
First Nations Development Fund	128,000	125,730	128,784
Métis Settlements Appeal Tribunal	1,204	1,182	1,168
Consultation and Land Claims	17,835	18,354	15,309
Policy and Planning	1,630	1,616	1,348
2013 Alberta Flooding (NOTE 2)	7,219	6,391	6,150
Land and Legal Settlements	-	174	-
	204,651	201,819	199,239
Annual Deficit	$ (202,273)	$ (260,871)	$ (196,324)

The accompanying notes and schedules are part of these financial statements.

MINISTRY OF INDIGENOUS RELATIONS

STATEMENT OF FINANCIAL POSITION

As at March 31, 2016

(IN THOUSANDS)

	2016	2015 RESTATED (NOTE 3)
Financial Assets		
Accounts Receivable (NOTE 2 AND 4)	$ 102,755	$ 164,445
Advances	1	-
	$ 102,756	$ 164,445
Liabilities		
Accounts Payable and Accrued Liabilities (NOTE 2 & NOTE 6)	144,986	167,874
Net Debt	(42,230)	(3,429)
Non-Financial Assets		
Tangible Capital Assets (NOTE 2 & NOTE 5)	174	247
Net Liabilities	$ (42,056)	$ (3,182)
Net Liabilities		
Net Liabilities at Beginning of Year	(3,182)	(47,626)
Annual Deficit	(260,871)	(196,324)
Net Financing Provided from General Revenues	221,997	240,768
Net Liabilities at End of Year	$ (42,056)	$ (3,182)

Contractual obligations and contingent liabilities (NOTES 7 AND 8).

The accompanying notes and schedules are part of these financial statements.

MINISTRY OF INDIGENOUS RELATIONS

STATEMENT OF CHANGE IN NET DEBT

Year ended March 31, 2016

(IN THOUSANDS)

	2016		2015
	BUDGET	ACTUAL	RESTATED (NOTE 3) ACTUAL
Annual Deficit	$ (202,273)	$ (260,871)	$ (196,324)
Acquisition of Tangible Capital Assets (NOTE 5)	(117)	-	(117)
Amortization of Tangible Capital Assets (NOTE 5)	63	61	61
Write down of Tangible Capital Assets (NOTE 5)		12	-
Net Financing Provided from General Revenue		221,997	240,768
(Increase)/Decrease in Net Debt		(38,801)	44,388
Net Debt at Beginning of Year		(3,429)	(47,817)
Net Debt at End of Year		$ (42,230)	$ (3,429)

The accompanying notes and schedules are part of these financial statements.

STATEMENT OF CASH FLOWS

Year ended March 31, 2016

(IN THOUSANDS)

	2016	2015 RESTATED (NOTE 3)
Operating Transactions		
Annual Deficit	$ (260,871)	$ (196,324)
Non-cash items included in Net Operating Results Amortization of Tangible Capital Assets	61	61
	(260,810)	(196,263)
Decrease (Increase) in Accounts Receivable	61,690	(6)
(Decrease) Increase in Accounts Payable and Accrued Liabilities	(22,888)	(44,384)
Cash Applied to Operating Transactions	(222,008)	(240,653)
Capital Transactions		
Acquisition of Tangible Capital Assets	-	(117)
Proceeds on Disposal of Tangible Capital Assets	12	-
Investing Transactions		
Decrease (Increase) in Advances	(1)	2
Financing Transactions		
Net Financing Provided from General Revenues	221,997	240,768
Increase (Decrease) in Cash and Cash Equivalents	-	-
Cash and Cash Equivalents at Beginning of Year	-	-
Cash and Cash Equivalents at End of Year	$ -	$ -

The accompanying notes and schedules are part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

NOTE 1 AUTHORITY AND PURPOSE

The Ministry of Indigenous Relations operates under the authority of the *Government Organization Act*, Chapter G-10, and Revised Statutes of Alberta 2000.

The Ministry of Indigenous Relations works with Aboriginal communities, the federal government, industry and other stakeholders to promote social and economic opportunities to enhance the quality of life of Aboriginal people in Alberta.

Indigenous Relations' mission is to lead the development of government-wide policies, strategies and partnerships with Aboriginal organizations, governments and industry to support strong, vibrant Aboriginal communities and people who fully participate in a prosperous, competitive and diverse Alberta.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES

These financial statements are prepared in accordance with Canadian public sector accounting standards.

(a) Reporting Entity

The reporting entity is the Ministry of Indigenous Relations (the ministry), for which the Minister of Indigenous Relations is accountable. The Ministry Annual Report provides a more comprehensive accounting of the financial position and results of the Ministry's operations, for which the Minister is accountable.

All Ministries of the Government of Alberta operate within the General Revenue Fund (the Fund). The Fund is administered by the President of Treasury Board and Minister of Finance. All cash receipts of the ministry are deposited into the Fund and all cash disbursements made by ministry are paid from the Fund. Net Financing Provided from General Revenues is the difference between all cash receipts and all cash disbursements made.

(b) Basis of Financial Reporting

Revenues

All revenues are reported on the accrual basis of accounting.

GOVERNMENT TRANSFERS

Transfer from the Government of Alberta, federal and other governments are referred to as government transfers.

Government transfers are recorded as deferred revenue if the eligibility criteria of the transfer, or the stipulations together with the Ministry's actions and communications as

to the use of transfer create a liability. These transfers are recognized as revenues as the stipulations are met and when applicable, the department complies with its communicated uses of these transfers.

All other government transfers, without terms for the use of the transfer, are recorded as revenue when the transfer is authorized and the department meets the eligibility criteria (if any).

Expenses

DIRECTLY INCURRED

Directly incurred expenses are those costs for which the ministry has primary responsibility and accountability, as reflected in the Government's budget documents.

Grants are recorded as expenses when authorized and all eligibility criteria have been met.

In addition to program operating expenses such as salaries, supplies, etc., directly incurred expenses also include:

- amortization of tangible capital assets,
- pension costs, which are the cost of employer contributions for current service of employees during the year and
- valuation adjustments, which include changes in the valuation allowances used to reflect financial assets at their net recoverable or other appropriate value. Valuation adjustments also represent the change in management's estimate of future payments arising from obligations relating to vacation pay, guarantees and indemnities.

INCURRED BY OTHERS

Services contributed by other entities in support of the ministry's operations are not recognized and are disclosed in Schedule 6 and allocated to programs in Schedule 7.

Valuation of Financial Assets/liabilities

Financial assets are assets that could be used to discharge existing liabilities or finance future operations and are not for consumption in the normal course of operations.

Financial assets of the department are limited to financial claims, such as advances to and receivables from other organizations, employees and other individuals.

Accounts receivable

Accounts receivable are recorded at the lower of cost or net recoverable value. A valuation allowance is recorded when recovery is uncertain.

Liabilities

Liabilities are present obligations of a government to others arising from past transactions or events, the settlement of which is expected to result in the future sacrifice of economic benefits.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (continued)

Non-Financial Assets

Non-financial assets are acquired, constructed or developed assets that do not normally provide resources to discharge existing liabilities but instead:

- are normally employed to deliver government services
- may be consumed in the normal course of operations and
- are not for sale in the normal course of operations.

Non-financial assets of the department are limited to tangible capital assets. Tangible capital assets of the ministry are recorded at historical cost and amortized on a straight-line basis over the estimated useful lives of the assets. The threshold for capitalizing tangible capital assets is $5,000.

Amortization is only charged if the tangible capital asset is put into service.

Measurement Uncertainty

(in thousands)

Measurement uncertainty exists when there is a variance between the recognized or Measurement uncertainty exists when there is a variance between the recognized or disclosed amount and another reasonably possible amount.

Accounts payable and accrued liabilities include estimates for legal liabilities in the amount of $12,389 (2015 – $12,432) that are subject to measurement uncertainty. The estimates are based on legal assessments and standard support costs provided by Alberta Justice and Solicitor General.

Accounts payable and accrued liabilities for the 2013 Alberta Flood, disclosed as $79,313 (2015 – $118,213) and accounts receivable from Government of Canada, disclosed as $102,722 (2015 – $164,366) in these financial statements are subject to measurement uncertainty.

The Ministry of Indigenous Relations worked with housing experts in the Ministry of Alberta Municipal Affairs and accredited engineering firms in developing cost estimates for recovery efforts on First Nation Land, which included temporary interim housing, inspection of damages to residences and public works, demolition and rebuilding residences, repairing affected residences, repair of affected public works, and administration.

Initial damages for First Nation Housing were estimated at $191,477, as inspections were performed, cost estimates were refined and eligibility of recovery under the Public Safety Canada's Disaster Financial Assistance Arrangements (DFAA) Guidelines were reassessed.

The Government of Canada accounts receivable of $102,722 (2015 – $164,366) is related to the 2013 Alberta Flood reimbursement of expenses that meet the eligibility criteria of the DFAA. The nature of the uncertainty for the Government of Canada accounts receivable and Disaster Recovery Program (DRP) accrued liabilities arises from changes between actual

eligible disaster costs and estimated disaster costs. These changes can be attributed to such factors as construction cost fluctuations, receipt of eligible claims and the level of work and time required recovering from disaster events.

Federal Assistance

- Under the *Constitution Acts*. 91(24), First Nation Lands are under federal jurisdiction.
- Federal Minister of Public Safety and Emergency Preparedness (Federal Minister) has committed and confirmed that eligible provincial costs for repairing and rebuilding primary residences and public works will be reimbursed in accordance with DFAA guidelines.
- Expense submissions by the Province of Alberta to the Government of Canada as it relates to DFAA are subject to the Federal Minister's review.

Recoveries from the Federal Government

The Indigenous Relations' Minister signed a memorandum of understanding with affected First Nations to repair and rebuild First Nation residences to provincial standards. DFAA guidelines will only reimburse expenses resulting from the flood. Final damage inspections will identify repairs required to meet provincial standards and will also be required in order to determine eligibility under DFAA guidelines.

If factors considered by management in establishing the estimates change significantly, the ministry's accrued liability and accounts receivable could change substantially from current estimates.

2013 Alberta Flooding

The full recovery from the June 2013 flood in Southern Alberta will take a number of years. The province's flood recovery initiatives, through its DRP provides financial assistance to impacted individuals, small businesses, municipalities and government departments for uninsurable loss and damages. The DRP is administered and funded by Alberta Emergency Management Agency of the Department of Municipal Affairs through the authority of the Disaster Recovery Regulation.

The Ministry of Indigenous Relations recognizes revenues from the federal government on an accrual basis based on estimated recoveries through the DFAA with the Government of Canada. The Government of Canada approved the DFAA through its Order in Council on July 3, 2013. Changes in estimated recoveries are recorded in the current year.

The Ministry of Indigenous Relations recognizes DRP expenses on an accrual basis. The Government of Alberta issued its Order in Council on June 25, 2013. These expenses are net of recoveries from insurance and other third parties.

Also, the province's flood recovery initiatives include non-disaster recovery programs. Costs associated with non-disaster recovery programs are recognized as they are incurred. These costs are net of recoveries from insurance and other third parties.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (continued)

INDIGENOUS RELATIONS – 2013 ALBERTA FLOOD

	2016	2015	2014
Revenue DFAA (Reversal)	$ (61,644)	$ -	$ 164,366
First Nations Housing Expenses DFAA	-	-	164,366
First Nations Housing Expenses non DFAA	-	-	27,111
Total First Nation Housing Expenses	-	-	191,477
Administrative and Capacity Support	6,391	6,150	1,397
Total Expenses	$ 6,391	$ 6,150	$ 192,874
Accounts Receivable from Government of Canada	$ 102,755	$ 164,366	$ 164,366
Accounts Payable and Accrued Liabilities	$ 79,313	$ 118,213	$ 156,600

During the year, accounts payable and accrued liabilities were reduced from $118,213 to $79,313. The reduction in $38,900 is comprised of First Nation flood recovery costs incurred and paid in current year.

The Government of Canada accounts receivable was reduced from $164,366 to $102,756. The reduction of $61,610 is attributed to the change in estimated recoveries during the year.

The ministry incurred $6,391 (2015 – $6,150) in expenses related to First Nation flood recovery administration and capacity support for the 2013 Alberta Flood.

(c) Change in Accounting Policy

A net debt presentation (with reclassification of comparatives) has been adopted for the presentation of financial statements. Net debt or net financial assets is measured as the difference between the Ministry's financial assets and liabilities.

A net debt balance indicates the extent of the Ministry's dependence on net financing from the General Revenue Fund in order to settle its liabilities.

The effect of this change results in changing the presentation of the Statement of Financial Position and adding an additional Statement of Change in Net Debt.

NOTE 2 SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES AND REPORTING PRACTICES (continued)

(d) Future Accounting Changes

In June 2015 the Public Sector Accounting Board issues these following accounting standards:

- **PS 2200 Related Party Disclosures and PS 3420 Inter-Entity Transactions (Effective April 1, 2017)**

  PS 2200 defines a related party and establishes disclosures required for related party transactions; PS 3420 establishes standards on how to account for and report transactions between public sector entities that comprise a government's reporting entity from both a provider and recipient perspective. Management is currently assessing the impact of these standards on the financial statements.

- **PS 3210 Assets, PS 3320 Contingent Assets, and PS 3380 Contractual Rights (effective April 1, 2017)**

  PS 3210 provides guidance for applying the definition of assets set out in FINANCIAL STATEMENT CONCEPT, section PS 1000, and establishes general disclosure standards for assets; PS 3320 defines and establishes disclosure standards on contingent assets; PS 3380 defines and establishes disclosure standards on contractual rights. Management is currently assessing the impact of these standards on the financial statements.

- **PS 3430 Restructuring Transactions (effective April 1, 2018)**

  This standard provides guidance on how to account for and report restructuring transactions by both transferors and recipients of assets and/or liabilities, together with related program or operating responsibilities. Management is currently assessing the impact of these standards on the financial statements.

NOTE 3 GOVERNMENT REORGANIZATION, PRIOR PERIOD RESTATEMENT

(in thousands)

Prior Period Restatement

The Ministry of Aboriginal Relations was renamed to Ministry of Indigenous Relations during this fiscal year.

As of April 1, 2015, the responsibility of the Aboriginal Consultation Office from Ministry of Environment and Parks and the responsibility of Aboriginal Development Partnerships Program from the former Ministry of Jobs, Skills, Training and Labour transferred to the former Ministry of Aboriginal Relations. Also, effective April 1, 2015, responsibility for funding of two communication positions was transferred from the Ministry of Executive Council to the Ministry of Indigenous Relations where they had previously been seconded. The responsibility of one position was also transferred from Ministry of Advanced Education to the Ministry of Indigenous Relations effective April 1, 2015.

Comparatives for 2015 have been restated as if the Ministry had always been assigned with its current responsibilities.

Net liabilities on March 31, 2014 are comprised as follows:

Net liabilities as previously reported by the former Ministry of Aboriginal Relations	$	(47,489)
Transfer from the Ministry of Environment and Parks		(120)
Transfer from the former Ministry of Jobs, Skills, Training and Labour		(17)
Net liabilities at March 31, 2014 by the Ministry of Indigenous Relations	$	(47,626)
Net debt, as previously reported at March 31, 2014 by the former Ministry of Aboriginal Relations	$	(47,680)
Transfer from the Ministry of Environment and Parks		(120)
Transfer from the former Ministry Jobs, Skills, Training and Labour		(17)
Net debt as previously reported on March 31, 2014 by the Ministry of Indigenous Relations	$	(47,817)

NOTE 4 ACCOUNTS RECEIVABLE

(in thousands)

Accounts Receivable are unsecured and non-interest bearing.

	2016 NET REALIZABLE VALUE	2015 NET REALIZABLE VALUE
Transfer from Government of Canada	$ 102,723	$ 164,366
Accrued Receivable	32	79
Total	$ 102,755	$ 164,445

NOTE 5 TANGIBLE CAPITAL ASSETS

(in thousands)

	2016			2015
	EQUIPMENT[a]	COMPUTER HARDWARE AND SOFTWARE	TOTAL	TOTAL
Estimated Useful Life	3-40 Years	3-10 Years		
Historical Cost				
Beginning of Year	$ 238	$ 472	$ 710	$ 593
Additions	-	-	-	117
Disposals including write-down	(95)	(41)	(136)	-
	$ 143	$ 431	$ 574	$ 710
Accumulated Amortization				
Beginning of Year	$ 119	$ 344	$ 463	$ 402
Amortization Expense	14	47	61	61
Effect of Disposals including write down	(96)	(28)	(124)	-
	$ 37	$ 363	$ 400	$ 463
Net book value at March 31, 2016	$ 106	$ 68	$ 174	
Net book value at March 31, 2015	$ 119	$ 128		$ 247

[a] Equipment includes office equipment and furniture.

NOTE 6 ACCOUNTS PAYABLE AND ACCRUED LIABILITIES

(in thousands)

	2016	2015 RESTATED (NOTE 3)
Accounts Payable	$ 113	$ 62
2013 Alberta Flood	79,313	118,213
Other Accrued Liabilities	65,560	49,599
Total	$ 144,986	$ 167,874

NOTE 7 CONTRACTUAL OBLIGATIONS

(in thousands)

Contractual obligations are obligations of the ministry to others that will become liabilities in the future when the terms of those contracts or agreements are met.

	2016	2015
Service Contracts	$ 844	$ 1,334
Grants	58,951	71,592
	$ 59,795	$ 72,926

Estimated payment requirements for each of the next five years and thereafter are as follows:

	SERVICE GRANTS	GRANTS	TOTAL
2016 – 17	$ 795	$ 13,951	$ 14,746
2017 – 18	45	10,000	10,045
2018 – 19	4	10,000	10,004
2019 – 20	-	10,000	10,000
2020 – 21	-	5,000	5,000
Thereafter	-	10,000	10,000
	$ 844	$ 58,951	$ 59,795

NOTE 8 CONTINGENT LIABILITIES

(in thousands)

The ministry is involved in legal matters where damages are being sought. These matters may give rise to contingent liabilities.

Accruals have been made in specific instances where it is likely that losses will be incurred based on a reasonable estimate.

The ministry has been named in 0 (2015 – 1) claim of which the outcome is not determinable. This claim has a specified amount totaling $ 0 (2015 – $199) and is covered by the Alberta Risk Management Fund. The resolution of indeterminable claims may result in a liability, if any, that may be significantly lower than the claimed amount.

The ministry has been named in 30 (2015 – 29) claims in matters such as Aboriginal rights, Indian title and treaty rights. In most cases, these claims have been filed jointly and severally against the Ministry of Indigenous Relations and the Government of Canada and some cases involve third parties. Of these claims, 16 (2015 – 16) have specified amounts totaling $117,872,950 (2015 – $117,872,950) plus a provision for interest and other costs that are not determinable. The remaining 14 (2015 – 13) claims have no specified amounts. In addition, there are 3 claims (2015 – 3 claims) for treaty land entitlement for which the ministry may have an obligation under the *Natural Resources Transfer Agreement*.

NOTE 9 BENEFIT PLANS

(in thousands)

The ministry participates in the multi-employer pension plans: Management Employees Pension Plan, Public Service Pension Plan and Supplementary Retirement Plan for Public Service Managers. The expense for these pension plans is equivalent to the annual contributions of $3,460 for the year ended March 31, 2016 (2015 – $2,757). Ministries are not responsible for future funding of the plan deficit other than through contribution increases.

At December 31, 2015, the Management Employees Pension Plan reported a surplus of $299,051 (2014 – surplus $75,805), the Public Service Pension Plan reported a deficiency of $133,188 (2014 – deficiency $803,299) and the Supplementary Retirement Plan for Public Service Managers reported a deficiency of $16,305 (2014 – deficiency $17,203).

The Ministry also participates in two multi-employer Long Term Disability Income Continuance Plans. At March 31, 2016, the Bargaining Unit Plan reported a surplus of $83,006 (2015 – surplus $86,888) and the Management, Opted Out and Excluded Plan an surplus of $29,246 (2015 – surplus $32,343). The expense for these two plans is limited to the employer's annual contributions for the year.

NOTE 10 SUBSEQUENT EVENT

Program Transfers:

As of April 1, 2016 the Ministry of Economic Development and Trade will assume the responsibility of Northern Alberta Development Council from the Ministry of Indigenous Relations.

2016 Fort McMurray Wildfire:

In May 2016, wildfires seriously affected Fort McMurray and surrounding communities. The government is in the process of providing financial assistance for uninsurable loss and damage through its Disaster Recovery Programs (DRP). The DRP is administered and funded by Alberta Emergency Management Agency through the authority of the Disaster Recovery Regulation.

The Province, subject to certain criteria, may recover part of the above costs from the federal government through the Disaster Financial Assistance Arrangement, pending approval through its Order in Council.

The financial impact on the government and the Ministry may be significant but is uncertain at this stage.

NOTE 11 COMPARATIVE FIGURES

Certain 2015 figures have been reclassified to conform to the 2016 presentation.

NOTE 12 APPROVAL OF FINANCIAL STATEMENTS

The financial statements were approved by the Senior Financial Officer and the Deputy Minister.

SCHEDULES TO THE FINANCIAL STATEMENTS

Revenues

SCHEDULE 1

Year ended March 31, 2016

(IN THOUSANDS)

	2016		2015
	BUDGET	ACTUAL	RESTATED (NOTE 3) ACTUAL
Transfer from Government of Canada			
Disaster Financial Assistance Arrangements [a]	$ -	$ (61,644)	$ -
Federal Grant Program	2,309	2,331	2,800
Refund of Expenditure	69	261	115
Total Revenues	$ 2,378	$ (59,052)	$ 2,915

[a] Disaster Financial Assistance Arrangements includes an adjustment of ($ 61,644) as a result of changes in the estimated future 2013 Alberta Flooding costs - see note 2.

Expenses - Directly Incurred Detailed by Object

SCHEDULE 2

Year ended March 31, 2016

(IN THOUSANDS)

	2016		2015
	BUDGET	ACTUAL	RESTATED (NOTE 3) ACTUAL
Salaries, Wages and Employee Benefits	$ 27,056	$ 23,920	$ 21,905
Salaries, Wages and Employee Benefits from Support Service Arrangements with Related Parties [a]	2,320	2,207	2,090
Supplies and Services	4,753	3,569	6,698
Supplies and Services from Support Service Arrangements with Related Parties [a]	583	681	657
Grants	169,812	171,348	167,781
Financial Transactions and Others	64	33	47
Amortization of Tangible Capital Assets	63	61	61
	$ 204,651	$ 201,819	$ 199,239

[a] The Ministry of Indigenous Relations receives information management technology, freedom of information and protection of privacy, finance, administration, and human resource services from the Ministry of Economic Development and Trade.

Lapse/Encumbrance

SCHEDULE 3

Year ended March 31, 2016

(IN THOUSANDS)

	VOTED ESTIMATE [1]	SUPPLEMENTARY ESTIMATES	ADJUSTMENTS [2]	ADJUSTED VOTED ESTIMATE	VOTED ACTUAL [3]	UNEXPENDED (OVER EXPENDED)
Program – Operational						
1. Ministry Support Services						
1.01 Minister's Office	$ 550	$ -	$ -	$ 550	$ 295	$ 255
1.02 Associate Minister's Office	-	-	-	-	119	(119)
1.03 Deputy Minister's Office	709	-	-	709	709	-
1.04 Communications	642	-	-	642	617	25
1.05 Corporate Services	3,165	-	-	3,165	3,143	22
	$ 5,066	$ -	$ -	$ 5,066	$ 4,884	$ 182
2. First Nations and Metis Relations						
2.1 First Nations and Metis Relations	$ 28,736	$ -	$ -	$ 28,736	$ 22,139	$ 6,597
2.2 Northern Alberta Development Council	2,439	-	-	2,439	2,316	123
	$ 31,175	$ -	$ -	$ 31,175	$ 24,454	$ 6,720
3. Aboriginal Women's Initiatives and Research	$ 1,034	$ -	$ -	$ 1,034	$ 1,082	$ (48)
4. First Nations Development Fund	$ 128,000	$ -	$ -	$ 128,000	$ 125,747	$ 2,253
5. Métis Settlements Appeal Tribunal	$ 1,204	$ -	$ -	$ 1,204	$ 1,182	$ 22
6. Consultation and Land Claims						
6.1 Program Support and Land Claims	$ 1,691	$ -	$ -	$ 1,691	$ 1,550	$ 141
6.2 Aboriginal Consultation Office	10,974	-	-	10,974	12,819	(1,845)
6.3 Stewardship and Policy Integration	5,170	-	-	5,170	3,859	1,311
	$ 17,835	$ -	$ -	$ 17,835	$ 18,227	$ (393)
7. Policy and Planning	$ 1,630	$ -	$ -	$ 1,630	$ 1,559	$ 71
8. 2013 Alberta Flooding						
8.2 Economic Renewal Initiative	$ -	$ -	$ -	$ -	$ -	$ -
8.3 Administrative and Capacity Support	7,219	-	-	7,219	6,418	801
	$ 7,219	$ -	$ -	$ 7,219	$ 6,418	$ 801
9. Land and Legal Settlement	$ -	$ -	$ -	$ -	$ 174	$ (174)
Total	$ 193,163	-	-	$ 193,163	$ 183,726	$ 9,435
Lapse (Encumbrance)						$ 9,435

(continued)

[1] As per "Operational Vote by Program", "Voted Capital Vote by Program" and "Financial Transaction Vote by Program" pages 18 & 19 of 2015-16 Government Estimates.

[2] Adjustments include encumbrances, capital carry forward amounts and credit or recovery increases approved by Treasury Board and credit or recovery shortfalls. An encumbrance is incurred when, on a vote by vote basis, the total of actual disbursements in the prior year exceed the total adjusted estimate. All calculated encumbrances from the prior year are reflected as an adjustment to reduce the corresponding Voted Estimate in the current Year.

[3] Actuals exclude non-voted amounts such as amortization and valuation adjustments.

Lapse/Encumbrance

SCHEDULE 3...continued

Year ended March 31, 2016

(IN THOUSANDS)

	VOTED ESTIMATE [1]	SUPPLEMENTARY ESTIMATES	ADJUSTMENTS [2]	ADJUSTED VOTED ESTIMATE	VOTED ACTUAL [3]	UNEXPENDED (OVER EXPENDED)
Program – Capital Grants						
2.1 First Nations and Metis Relations	$ 11,425	$ -	$ -	$ 11,425	$ 17,686	$ (6,261)
	$ 11,425	$ -	$ -	$ 11,425	$ 17,686	$ (6,261)
Lapse (Encumbrance)						$ (6,261)
Program – Capital Investments						
1. Ministry Support Services						
1.5 Corporate Services	$ 25	$ -	$ -	$ 25	$ -	$ 25
6. Consultation and Land Claims						
6.2 Aboriginal Consultation Office	$ 92	$ -	$ -	$ 92	$ -	$ 92
Total	$ 117	$ -	$ -	$ 117	$ -	$ 117
Lapse (Encumbrance)						$ 117
Program – Financial Transactions						
8. 2013 Alberta Flooding						
8.1 First Nations Housing	$ 77,071	$ -	$ -	$ 77,071	$ 38,901	$ 38,170
Total	$ 77,071	$ -	$ -	$ 77,071	$ 38,901	$ 38,170
Lapse (Encumbrance)						$ 38,170

[1] As per "Operational Vote by Program", "Voted Capital Vote by Program" and "Financial Transaction Vote by Program" pages 18 & 19 of 2015-16 Government Estimates.

[2] Adjustments include encumbrances, capital carry forward amounts and credit or recovery increases approved by Treasury Board and credit or recovery shortfalls. An encumbrance is incurred when, on a vote by vote basis, the total of actual disbursements in the prior year exceed the total adjusted estimate. All calculated encumbrances from the prior year are reflected as an adjustment to reduce the corresponding Voted Estimate in the current Year.

[3] Actuals exclude non-voted amounts such as amortization and valuation adjustments.

Lottery Fund Estimates

SCHEDULE 4

Year Ended March 31, 2016

(IN THOUSANDS)

	2015-16 LOTTERY FUND ESTIMATES	2015-16 ACTUAL	UNEXPENDED
First Nations Development Fund	$ 128,000	$ 125,730	$ 2,270
First Nations and Métis Relations	200	200	-
	$ 128,200	$ 125,930	$ 2,270

The revenue of the Lottery Fund is transferred to the Department of Treasury Board and Finance on behalf of the General Revenue Fund in 2015-2016. Having been transferred to the General Revenue Fund, these monies then become part of the Ministry's supply vote. This table shows details of the initiatives within the Ministry that are funded by the Lottery Fund and compares it to the actual results.

Salary and Benefit Disclosure

SCHEDULE 5

Year ended March 31, 2016

	2016				2015
	BASE SALARY [1]	OTHER CASH BENEFITS [2]	OTHER NON-CASH BENEFITS [3]	TOTAL	TOTAL
Deputy Minister [4]	$ 290,227	$ -	$ 74,228	$ 364,455	$ 346,270
Executives					
Assistant Deputy Minister - First Nations and Métis Relations [4]	191,286	-	50,885	242,171	232,445
Assistant Deputy Minister - Consultation and Land Claims	240,668	-	10,073	250,741	235,996
Assistant Deputy Minister - Aboriginal Women's Initiatives & Research	180,092	-	50,848	230,940	218,816
Assistant Deputy Minister - Corporate Services [5]	203,454	7,708	54,858	266,020	249,075
Assistant Deputy Minister - Strategic Directions [6]	195,898	7,708	51,235	254,841	-
Executive Director - Policy and Planning	166,557	-	44,525	211,082	237,844

[1] Base salary includes pensionable base pay and earnings such as acting pay.

[2] Other cash benefits include vacation payouts and lump sum payments. There were no bonuses paid in 2016.

[3] Other non-cash benefits include government's share of all employee benefits and contributions or payments made on behalf of employees including pension, supplementary retirement plans, health care, dental coverage, health spending account, group life insurance, short and long term disability plans, professional memberships and tuition fees.

[4] Automobile provided, no dollar amount included in other non-cash benefits.

[5] The incumbent's services are shared with the Ministry of Economic Trade and Development which contributes its own share of the cost of salary and benefits. Full salary and benefits are disclosed in this schedule.

[6] This position was created on May 11, 2015.

Related Party Transactions

SCHEDULE 6

Year Ended March 31, 2016

(IN THOUSANDS)

Related parties are those entities consolidated or accounted for on the modified equity basis in the Government of Alberta's financial statements. Related parties also include key management in the Ministry.

These amounts were incurred in the normal course of business, reflect charges applicable to all users, and have been excluded from this Schedule.

The Ministry had the following transactions with related parties recorded on the Statement of Operations and the Statement of Financial Position at the amount of consideration agreed upon between the related parties:

	2016	2015
Expenses – Directly Incurred		
Supplies and services provided by other ministries	$ 75	$ 151
Liabilities		
Alberta Social Housing Corporation	$ 13,361	$ -

The above transactions do not include support service arrangement transactions disclosed in Schedule 2.

The Ministry also had the following transactions with related parties for which no consideration was exchanged. The amounts for these related party transactions are estimated based on the costs incurred by the service provider to provide the service. These amounts are not recorded in the financial statements but are disclosed in Schedule 7.

	2016	2015
Expenses – Incurred by Others:	$ 1,526	$ 1,372
Accommodation	3,451	2,335
Legal services	-	255
Air transportation	1,001	805
Business services & other	$ 5,978	$ 4,767

Allocated Costs

SCHEDULE 7

Year Ended March 31, 2016

(IN THOUSANDS)

	2016					2015
		EXPENSES – INCURRED BY OTHERS				RESTATED (NOTE 3)
PROGRAM	EXPENSES[1]	ACCOM-MODATION COSTS[2]	LEGAL SERVICES[3]	BUSINESS SERVICES & OTHER[4]	TOTAL EXPENSES	TOTAL EXPENSES
Ministry Support Services	$ 4,940	$ 111	$ 684	$ 73	$ 5,808	$ 4,540
First Nations and Métis Relations	42,350	476	1,440	313	44,579	40,834
Aboriginal Women's Initiatives and Research	1,082	33	-	21	1,136	826
First Nations Development Fund	125,730	78	-	51	125,859	128,784
Métis Settlements Appeal Tribunal	1,182	46	-	30	1,258	1,168
Consultation and Land Claims	18,354	697	1,327	458	20,836	15,599
Policy and Planning	1,616	78	-	51	1,745	1,348
2013 Alberta Flooding	6,391	7	-	4	6,402	6,150
Land and Legal Settlement	174	-	-	-	174	-
	$ 201,819	$ 1,526	$ 3,451	$ 1,001	$ 207,798	$ 199,249

(1) Expenses - Directly Incurred as per Statement of Operations.

(2) Costs shown for Accommodation on Schedule 6, allocated by full time equivalent.

(3) Costs shown for Legal services on Schedule 6, allocated by estimated costs incurred by each program.

(4) Costs shown for Business Services include charges for IT Support, vehicles, air transportation, internal audit services and other services on schedule 7, allocated by costs in certain programs.

ANNUAL REPORT EXTRACTS AND OTHER STATUTORY REPORTS

Public Interest Disclosure (Whistleblower Protection) Act

Section 32 of the *Public Interest Disclosure (Whistleblower Protection) Act* reads:

32 (1) Every chief officer must prepare a report annually on all disclosures that have been made to the designated officer of the department, public entity or office of the Legislature for which the chief officer is responsible.

(2) The report under subsection (1) must include the following information:

(a) the number of disclosures received by the designated officer, the number of disclosure acted on and the number of disclosures not acted on by the designated officer.

(b) the number of investigations commenced by the designated officer as a result of disclosures;

(c) in the case of an investigation that results in a finding of wrongdoing, a description of the wrongdoing and any recommendations made or corrective measures taken in relations to the wrongdoing or the reasons why no corrective measure was taken.

(3) The report under subsection (1) must be included in the annual report of the department, public entity or office of the Legislature if the annual report is made publicly available on request.

There were no disclosures during the fiscal year of April 1, 2015 to March 31, 2016. Therefore the Ministry of Indigenous Relations has nothing to report pursuant to the *Public Interest Disclosure (Whistleblower Protection)* Act for 2015-16.

Indigenous Relations

Annual Report

2015-16

Indigenous Relations
19th Floor, Commerce Place
10155-102 Street NW
Edmonton, Alberta T5J 4G8
Phone: 780 427 8407
Fax: 780 427 - 4019
Website: www.indigenous.alberta.ca

JUNE 2016
ISBN: 978-1-4601-2843-5 ISSN: 2371-0640

Alberta Government